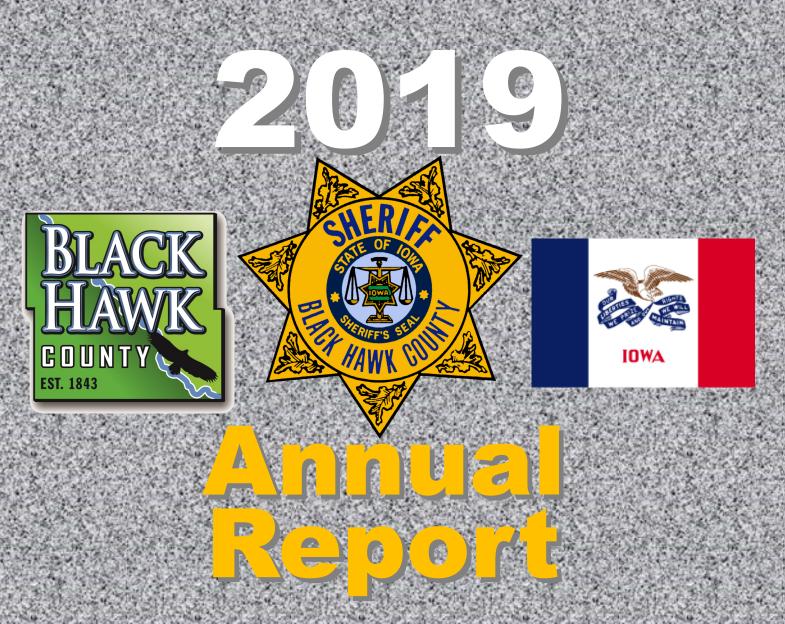
Black Hawk County Sheriff's Office



"Excellence in Law Enforcement"

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Black Hawk County Sheriff's Office

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BLACK HAWK COUNTY

Citizens Of Black Hawk County:

I consider it a privilege to present this, the 2019 Sheriff's Office Annual Report to you again this year. We have navigated many changes yet again this year, and marshalled new projects and new objectives during this past 12 months. We are enjoying the fruits of much of our efforts now and as we look back at a satisfying year of performance, we anxiously anticipate the challenges that lay ahead.

We have prepared more projects and are ready to tackle more issues in the coming 12 months and our tempo and pace has not slowed during the challenges we have faced. We continue to hire outstanding staff, and then train the heck out of them and encourage them to exceed our minimum standards in order to build a better organization from the inside out.

We continue to make extensive investments in our 1st line leaders and challenge them to establish a work environment that is both stimulating and encouraging. And finally, we recognize the resource that our staff truly is to our organization. We labor to ensure that we continue to provide them with the tools and resources that allow them to be effective and efficient in their efforts. We spare no expense in training them to the highest of standards and we challenge them to create new and inventive ways to achieve new heights within our organization.

The Black Hawk County Sheriff's Office is an outstanding organization, with an exceptional staff, and we know that our efforts and our impacts have real-world implication each and every day that we come to work. It is for this reason that we dedicate ourselves to our mission statement and focus on the role that we play in ensuring our citizen's safety and security.

As you review this annual report, should you have questions, comments, or concerns about anything that you read, please do not hesitate to let me know!

Respectfully Submitted,

Sheriff Tony Thompson

319-291-5008

tthompson@bhcso.org

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Mission Statement



It is the mission of the Black Hawk County Sheriff's Office to provide professional, high quality, and effective law enforcement, correctional and court support services in partnership with the communities we serve. We, the members of the Black Hawk County Sheriff's Office, believe that our work has a vital impact on the quality of life in our county. To demonstrate our commitment to our profession, on and off duty, we subscribe to the following **values**:

PRIDE

The office recognizes that its employees are the vital component to the successful delivery of law enforcement, corrections and court support services. We believe we can achieve our highest potential by actively involving our employees in problem solving and outwardly demonstrate our support for and pride in our staff.

INTEGRITY

Integrity is defined as being honest, moral, upright and sincere. Public trust can only exist with our integrity and respect for one another. At the very foundation of the Black Hawk County Sheriff's Office is the expectation of the highest level of integrity in its employees.

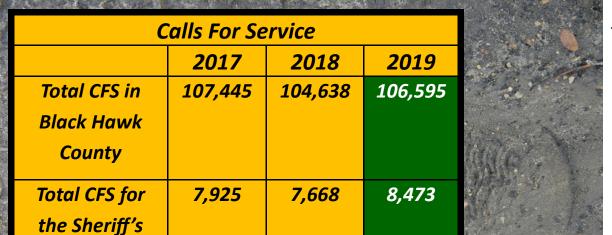
PROFESSIONALISM

Recognizing the changing and diverse needs of the communities we serve, the Black Hawk County Sheriff's Office promotes and encourages a policy of professional individual excellence, which is passionately delivered and enhanced by continuing education, training, and administration support. This commitment is evidenced by the expected outward demonstration of that professionalism to our citizens.

FAIRNESS

Sheriff's Office members shall uphold laws in an ethical, impartial, courteous, and professional manner while respecting the rights and dignity of all persons. We shall strive to achieve a balance between enforcement and community needs which reflects both the spirit and the letter of the law. We support an organizational climate of mutual trust and respect. We endeavor to always be fair and impartial in our decisions and responses to issues which fall within the confines of our assigned duties.

Significant Statisti

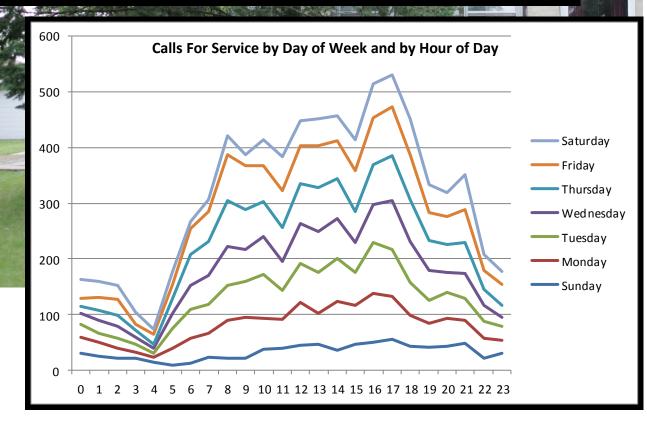


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| | Sheriff's Office Arrests | | | |
|------|--------------------------|-------|-------|-------|
| をも同じ | | 2017 | 2018 | 2019 |
| | Total Arrests | 3,658 | 3,545 | 3,863 |

| Sheriff's Office Traffic Stops | | | | |
|--------------------------------|-------|-------|-------|--|
| 2017 2018 2019 | | | | |
| Total Stops | 3,843 | 3,762 | 3,295 | |
| Citations Issued | 3,430 | 3,166 | 2,933 | |

Office





Significant Statistics

| | | ri S H. Part | enses | |
|-----|---------------------------|--------------|-------|-------------|
| | Offense | 2017 | 2018 | 2019 |
| (e) | Arson | 1 | 0 | 1 |
| | Aggravated Assault | 6 | 3 | 2 |
| | Assault Domestic | 10 | 11 | 11 |
| | Assault Simple | 11 | 21 | 20 |
| | Burglary | 68 | 55 | 67 |
| | Criminal Mischief | 45 | 33 | 38 |
| | Drug Violations | 258 | 347 | 213 |
| | Kidnapping | 0 | 0 | 1 |
| | Robbery | 1 | 0 | 0 |
| | Murder | 0 | 0 | 0 |
| | Sexual Offenses | 7 | 7 | 3 |
| | Thefts | 80 | 60 | 79 |
| | Larceny of Motor Vehicle | 11 | 10 | 13 |
| | Entice/Exploitation Child | 1 | 1 | 1 |
| | | | | |

| | Mary Carlotte State of the Carlotte State of | *Part 2"_C | Henses | 310314 |
|---|--|------------|---------------|----------------|
| | Offense | 2017 | 2018 | 2019 |
| | Liquor Law Violations | 4 | 4 | 0 |
| - | OWI | 103 | 95 | 100 |
| 7 | Public Intoxication | 13 | 15 | 11 |
| | Family Offenses | 4 | 5 | 2 |
| | Runaway | 1 | 2 | 3 |
| | Suspicion | 5 | 5 | 3 |
| | Bad Checks | 6 | 16 | 16 |
| | Trespass | 17 | 7 | 4 |
| | All Other Offenses | 5 | 5 | 8 |
| 1 | | | XNA NA LI | 第 公共 45 |



Mental Health Continues to Have Paramount Focus for the BHCSO

Whether it is advocating for continual changes with state level legislation, speaking at the White House in Washington DC, or working with community partners here in Black Hawk County, your sheriff's office continues to forge ahead in the area of mental health treatment and mental health diversion from the criminal justice system.

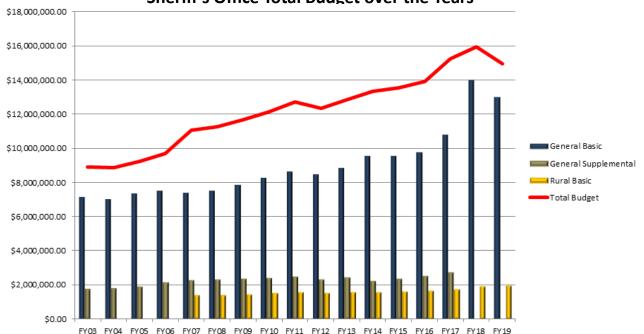
During 2019, the Black Hawk County Jail began a medical diversion program for incarcerated inmates through a pharmaceutical partnership with the company Alkermes. They are providing a pilot program of long-term injectable medication to medically qualifying and voluntary inmates to participate in becoming medically and mentally stable more quickly and for longer terms, which allows our jail social worker to establish post-arrest diversion programming and release opportunities more rapidly. This program has demonstrated success in many other jurisdictions and we are happy to be able to offer this service now in the Black Hawk County Jail as well. It supports and coordinates nicely with our post-arrest diversion program already in place

and demonstrating huge successes in the jail.

Next, our jail command staff is starting to work with our community partners and our Field Services Division to begin working on fielding a prearrest diversion program, also known as Mobile CIT or Mobile Crisis Response. More to come on this effort in coming annual reports.



Sheriff's Office Total Budget over the Years







From the Commander:

Dear Black Hawk County Citizens,

The Special Services Division of the Black Hawk County Sheriff's Office consists of sub-divisions including civil, clerical, training, information technology and records. All serve a vital role in making this office run successfully throughout the year.

The civil division consists of Deputy Sheriffs who are out in the field locating individuals and businesses to serve civil processes on and execute court orders. They serve and execute papers and court orders such as subpoenas, garnishments, small claims court, sale levies, divorce papers, protective orders, child support, evictions, repossessions and many others. Deputies served 11,185 of these documents and court orders in calendar year 2019.

Our nine clerical staff are the friendly faces you see at our front counter when you do business with us. Clerical handles the issuance of gun permits, sex offender registration and the acceptance of funds for inmates among other things. They administratively support all of our divisions.

The training division continues to provide beneficial training for virtually all staff every month, which is much more often than what the State of lowa requires us to do. Most of our training throughout the year is provided by our in-house state certified instructors and is facilitated at our Raymond Range Training Facility. This fairly new facility is a source of great pride to us and has quickly become a regional training facility for numerous other agencies.

Information Technology is ever-changing and there seems to always be an open project that needs finishing. As cameras, microphones, software and computer systems are constantly improving in quality and capacity, we must keep up and continue to invest in these improvements to provide the services we are expected to provide. This year, we have begun the process of replacing our county-wide criminal justice information software, which will improve the communication between agencies and make our staffs more efficient.

Our records staff handles the record requests made by law firms and others. Because the open records laws and court opinions change and are open to interpretation, requests must be thoroughly evaluated before release. Examples of common records requests include accident reports, incident reports, booking reports, calls for service, mug shots, statistical reports, etc...

This past year was challenging as far as staffing goes, because we lost and replaced several clerical and deputy sheriff positions due to retirements and resignations. Like previous years, I really enjoyed overseeing the Special Services Division this past year and I look forward to 2020 being just as enjoyable and successful. I am very thankful for my hard-working and diligent staff and to the taxpayers of Black Hawk County who support our efforts. Please contact me if you have any questions or concerns.

Captain Reinhard Boeschen 319.291.2587 ext. 5104 rboeschen@bhcso.org

| Civil Process (Type) | 2017 | 2018 | 2019 |
|-----------------------|--------|--------|--------|
| Executions | 1,906 | 1,467 | 1,401 |
| Real Estate Sales | 188 | 157 | 141 |
| Condemnations | 40 | 8 | 11 |
| Writ of Attachment | 0 | 0 | 2 |
| Garnishments | 1,870 | 1,452 | 1,384 |
| 1.1020.1 Levy | 0 | 0 | 1 |
| 1.1020.2 Levy | 0 | 3 | 1 |
| Cash Register Levy | 2 | 1 | 4 |
| Demand | 25 | 17 | 1 |
| Security Lien | 0 | 0 | 1 |
| Temp Protective Order | 164 | 180 | 213 |
| Writ of Ejection | 523 | 569 | 578 |
| Writ of Possession | 37 | 21 | 35 |
| Writ of Replevin | 22 | 27 | 34 |
| Papers Served | 12,475 | 11,457 | 11,185 |
| Papers Un-served | 1,172 | 1,203 | 1,229 |
| Total Processes | 13,647 | 12,660 | 12,414 |



Special Services I





From the Commander:

Dear Black Hawk County Citizens,

The Black Hawk County Jail has been operating in its present location since September of 1995. We have a housing capacity of 272 individual cells with room for an additional 39 arrestees in intake. These 39 intake beds are merely temporary, however, as individuals can only be kept there from the time they get arrested until their initial appearance after which time they must be assigned one of the 272 beds in the housing unit. Initial appearances are held in the jail courtroom every day of the year.



6,565 arrestees were booked into the jail over the course of the year which is a fairly significant drop from previous years. Due to a number of inmates having to spend more time in the jail, this unfortunately did not result in a lower headcount as our average daily population was 266 which is the highest it has been since 2015. At times our population approached 300 inmates which resulted in us having to house inmates in other counties.

There are currently 39 Sheriff's Deputies, 27 Detention Officers, 12 Master Control Operators, 11 Booking Clerks, and 2 Commissary Clerks assigned to the jail. These men and women are responsible for staffing the jail 24 hours a day, 7 days a week. In order to make this happen, they often make personal sacrifices such as not being with family and friends on nights, weekends, and holidays in order to ensure the safety and security of the jail.

The jail saw several major improvements and updates that spanned from 2016 to 2018 including a new state of the art computerized security system, new locks throughout the jail, a new inmate property storage system, and a new radio system. After all of that, we were able to take a step back this year and digest these changes as they became fully integrated into our daily routines. While the jail didn't see any major changes in 2019, we look forward to several planned improvements that are on the horizon in 2020.

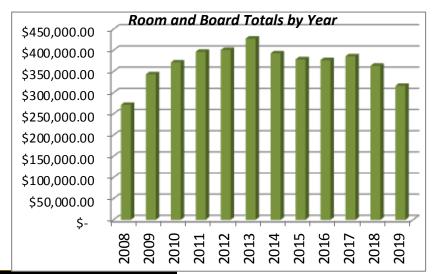
Captain Tom Mulnix 319.291.2587 ext. 5128 tmulnix@bhcso.org



| | 2017 | 2018 | 2019 |
|--------------------------|-------|-------|-------|
| Average Daily Population | 228 | 249 | 266.5 |
| Jail Bookings | 7,199 | 7,070 | 6,565 |
| Jail Transports | 908 | 654 | 492 |

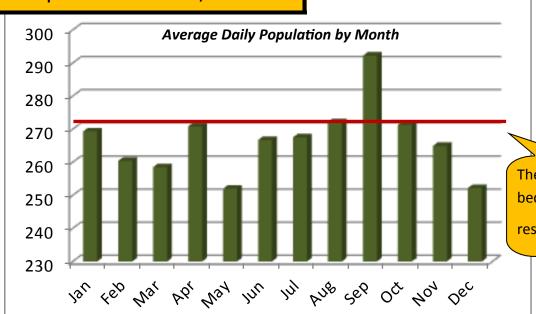


Jail Services Divis



| 2019 Inmate Demographic Summary | | | | | |
|---------------------------------|------------------|-------|--|--|--|
| RACE | RACE Male Female | | | | |
| Black | 1,798 | 665 | | | |
| White | 3,021 | 1,260 | | | |
| Asian | 40 | 9 | | | |
| Indian 12 8 | | | | | |
| Total Inmates | 4,871 | 1,942 | | | |

Hispanic: Yes- 274 No- 6,539



The jail's maximum bed count is 272 residential beds.



From the Commander:

Dear Black Hawk County Citizens,

The Patrol and Investigative Divisions provide the emergency response and the criminal investigative functions of the Sheriff's Office to the citizens who live in and visit Black Hawk County.

The Patrol Division is staffed 24/7/365 and stands ready to respond to any call for assistance within our jurisdiction and they also proactively patrol the communities that we serve to enforce law infractions.

In addition to the more routine job duties that they perform, this past year the Patrol and Investigations Division invested hundreds upon hundreds of hours of investigation and surveillance of a burglary ring in the southern part of Black Hawk County. The arrest of 3 individuals solved burglaries in Black Hawk County in addition to Grundy, Buchanan, Bremer, and Hardin Counties.

Our deputies stand ready and prepared to assist those who are in need of our assistance or other services and we look forward to the honor and privilege to continue working with our citizens in 2020.

Captain Mark Herbst, Chief Deputy 319.291.2587 ext. 5117 mherbst@bhcso.org

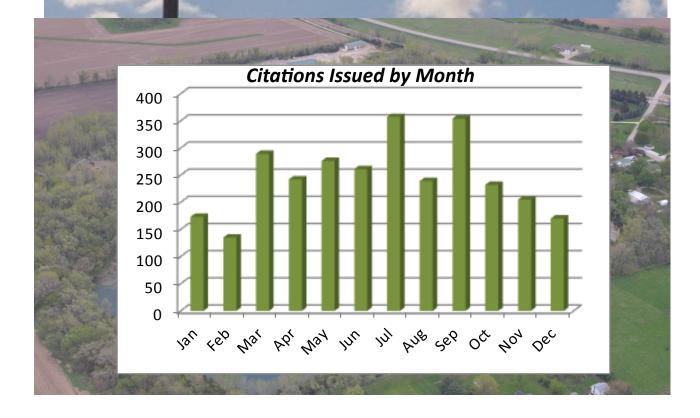




| | 2017 | 2018 | 2019 |
|----------------------|-------|-------|-------|
| Calls for Service | 7,925 | 7,668 | 8,473 |
| Arrests | 3,658 | 3,545 | 3,863 |
| Accidents (Fatal) | 1 | 2 | 4 |
| Accidents | 190 | 256 | 272 |
| (Property Damage) | | | |
| Accidents (Injuries) | 28 | 28 | 48 |
| Citations Issued | 3,430 | 3,166 | 2,933 |
| Warrant Services | 1,668 | 1,008 | 408 |
| OWI Arrests | 103 | 90 | 100 |
| Thefts | 80 | 60 | 43 |
| Drug/Narcotics | 258 | 347 | 213 |



| | 2017 | 2018 | 2019 |
|-------------------|------|------|------|
| Burglary | 68 | 55 | 67 |
| Criminal Mischief | 45 | 33 | 38 |
| Sexual Offenses | 7 | 7 | 3 |





inistrative Services

THE COURIER

Courtesy of the Waterloo/Cedar Falls Courier:

WATERLOO- Sheriff Tony Thompson has announced the 2019 Deputy of the Year is Deputy An-

drew Briggs. This is also the second year of awarding a Civilian Employee of the Year award, and this year's recognition was presented to booking clerk Lynda Thompson.

Briggs was recognized for his extraordinary efforts both in his daily assignments and also in his extra duties as a field training officer, a defensive tactics instructor, a member of the motorcycle unit, a SWAT sniper, and a member of the Water Safety Patrol.

Thompson said his positive attitude and natural leadership abilities were also noted as reasons for this special recognition.

"He is someone that the rest of the staff looks up to", said Thompson, "and he loves the job and makes the agency look good while he's doing it."

Lynda Thompson is recognized as a subject matter expert in the jail division and is a field training

officer in the Booking Clerk position. She covers a lot of the overtime generated in that position to allow others to have time off.

Thompson said on the night of her recognition, she was covering a shift to allow a new booking clerk to attend the Sheriff's Office Christmas Party.

"Her ability to communicate and demonstrate pride in her work...
and instill that pride in the work of others is really what causes us to
recognize Lynda this year. Her efforts and support for her fellow employees goes above and beyond." says Sheriff Thompson. "The fact
that her peers recommended her for this award and her command

staff also recognize her contributions speaks volumes about her positive impact on our agency."



Weapons Permit Statistics

