

“Excellence In Law Enforcement”

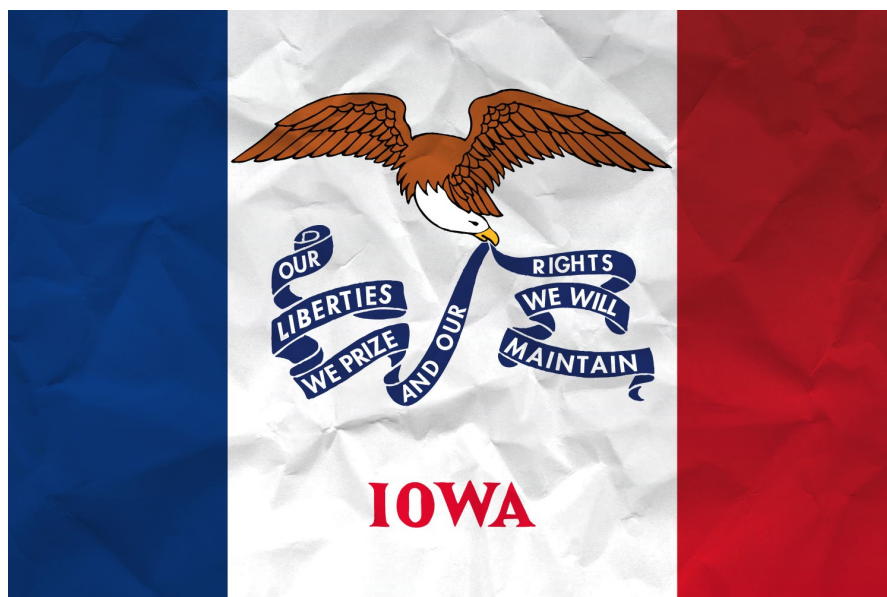


***Black Hawk
County
Sheriff's Office
2022
Annual Report***

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225 EAST SIXTH STREET
WATERLOO, IOWA 50703

TONY THOMPSON, SHERIFF

OFFICE PHONE: (319) 291-2587

ADMINISTRATIVE FAX (319) 291-2541

JAIL FAX (319) 291-2569

WWW.BHCSO.ORG



SHERIFF

BLACK HAWK COUNTY

Citizens Of Black Hawk County:

The year 2022 will be looked back upon as our year of rebuilding. We continue to rebuild from the ravages of the COVID pandemic. Our staff is rebuilding, our budget is rebuilding and our facilities and technical capabilities are rebuilding. During these kinds of times, it is easy to get bogged down in the doldrums that is the challenge of the day... that tedium of task. It is easy to just sit back and frustrate over the challenges that face you daily. Our staff has not let that be the case. This year has again been a dynamic year.

You will find in these pages an underlying storyline of commitment and dedication the likes of which are unparalleled in local law enforcement. When one of our citizens is harmed we take it personally. When something is stolen, we not only want to recover it, but we also want to get that "pound of flesh" for the wrongful act that was committed. It is this perspective and this internal drive that makes it such a joy and blessing to lead this outstanding law enforcement agency.

The staff and internal leadership of the Black Hawk County Sheriff's Office dedicate themselves each and every day to you, our citizens. We invest in your well being, and in your safety. We commit our blood, our sweat... and yes, sometimes our tears to that conviction. But, it is from this commitment that we build our organization from the very bottom to the very top. We commit! Whether it be maintaining one of the best jailing facilities in the state, or ranking well amongst the top with case closure rates, the staff of the Black Hawk County Sheriff's Office is committed to excellence. Our slogan is "Excellence in Law Enforcement" and I believe that this is what you will find as you turn each page of this year's annual report. You will see that commitment and that conviction to excellence in our training and in our daily duties for you.

As you review this 2022 annual report, should you find that you have questions, comments or concerns, please do not hesitate to reach out to me personally, as I also am committed to this same focus on excellence and am honored to work for and with you, just as I am honored to work for and with this outstanding staff.

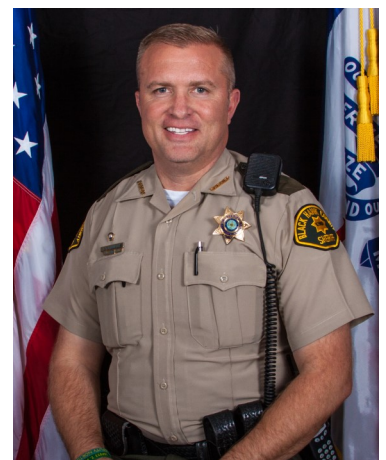
Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Tony Thompson".

Sheriff Tony Thompson

319-291-5008

tthompson@bhcsso.org



Mission Statement:



It is the mission of the Black Hawk County Sheriff's Office to provide professional, high quality, and effective law enforcement, correctional and court support services in partnership with the communities we serve. We, the members of the Black Hawk County Sheriff's Office, believe that our work has a vital impact on the quality of life in our county. To demonstrate our commitment to our profession, on and off duty, we subscribe to the following **values**:

PRIDE

The office recognizes that its employees are the vital component to the successful delivery of law enforcement, corrections and court support services. We believe we can achieve our highest potential by actively involving our employees in problem solving and outwardly demonstrate our support for and pride in our staff.

INTEGRITY

Integrity is defined as being honest, moral, upright and sincere. Public trust can only exist with our integrity and respect for one another. At the very foundation of the Black Hawk County Sheriff's Office is the expectation of the highest level of integrity in its employees. **PROFESSIONALISM** Recognizing the changing and diverse needs of the communities we serve, the Black Hawk County Sheriff's Office promotes and encourages a policy of professional individual excellence, which is passionately delivered and enhanced by continuing education, training, and administration support. This commitment is evidenced by the expected outward demonstration of that professionalism to our citizens.

FAIRNESS

Sheriff's Office members shall uphold laws in an ethical, impartial, courteous, and professional manner while respecting the rights and dignity of all persons. We shall strive to achieve a balance between enforcement and community needs which reflects both the spirit and the letter of the law. We support an organizational climate of mutual trust and respect. We endeavor to always be fair and impartial in our decisions and responses to issues which fall within the confines of our assigned duties.

Notable Statistics:



Calls For Service			
	2020	2021	2022
Total CFS in Black Hawk County	99,270	105,309	104,667
Total CFS for the Sheriff's Office	6,906	8,230	6,888

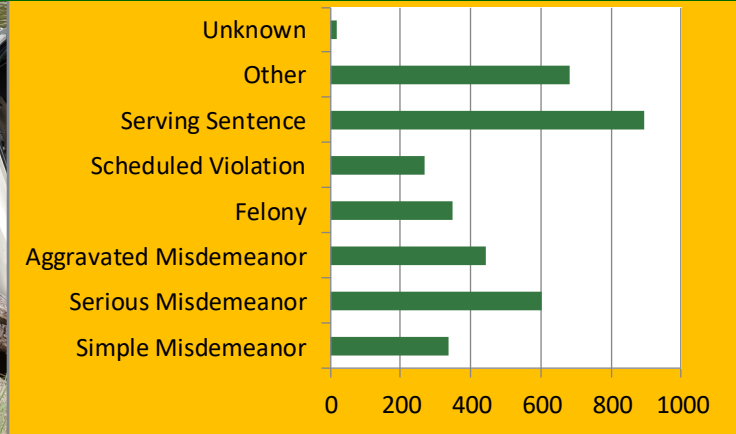
Traffic Stops			
	2020	2021	2022
Total Stops	2,755	2,353	2,600
Total Citations Issued	2,739	2,804	3,045



Total Yearly Arrests			
	2020	2021	2022
Arrests	2,675	2,807	2,548



Yearly Arrests by Charge Type



Part 1 Offenses

Offense	2020	2021	2022
Arson	2	0	0
Aggravated Assault	6	1	1
Domestic Assault	12	19	11
Simple Assault	10	14	18
Burglary	74	51	24
Criminal Mischief	42	19	20
Drug Violations	295	494	157
Kidnapping	2	1	0
Robbery	0	0	0
Murder	1	0	0
Sexual Offense	16	19	11
Thefts	51	52	34
Larceny of Motor Vehicle	19	13	6
Entice/Exploitation of a Child	1	1	1

Notable Statistics:



Part 2 Offenses

Offense	2020	2021	2022
Liquor Law Violation	7	0	0
OWI	214	302	172
Public Intoxication	11	10	9
Family Offenses	3	6	2
Runaway	9	10	11
Suspicion	6	2	0
Bad Checks	20	21	9
Trespass	2	4	2
All Other Offenses	13	12	3



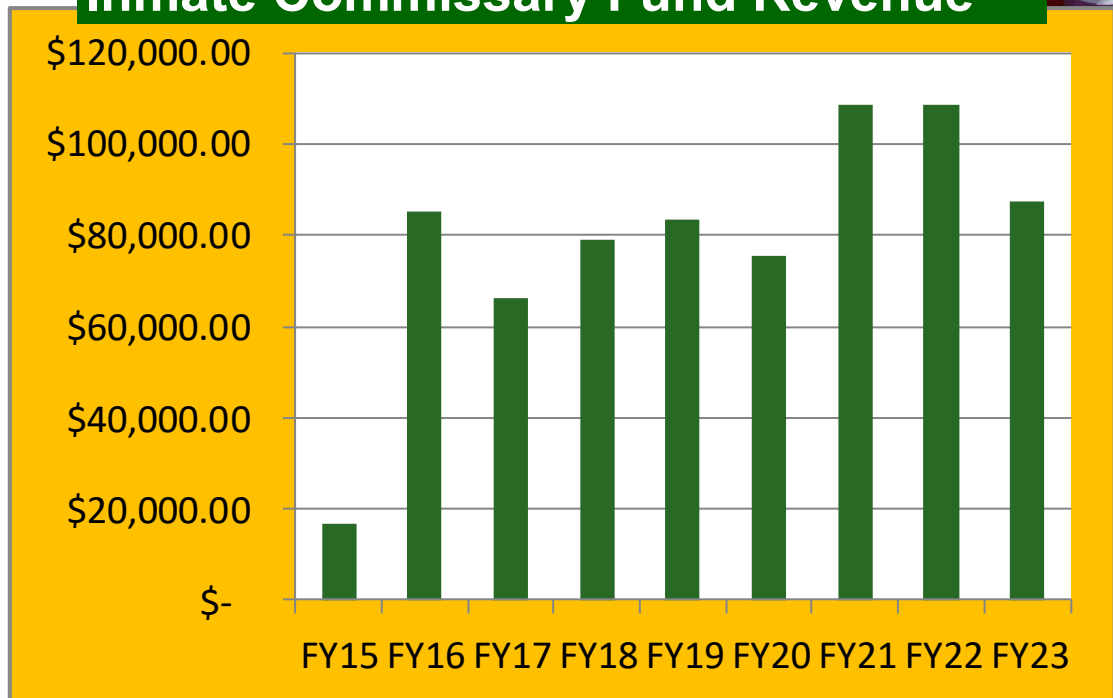
Notable Statistics:



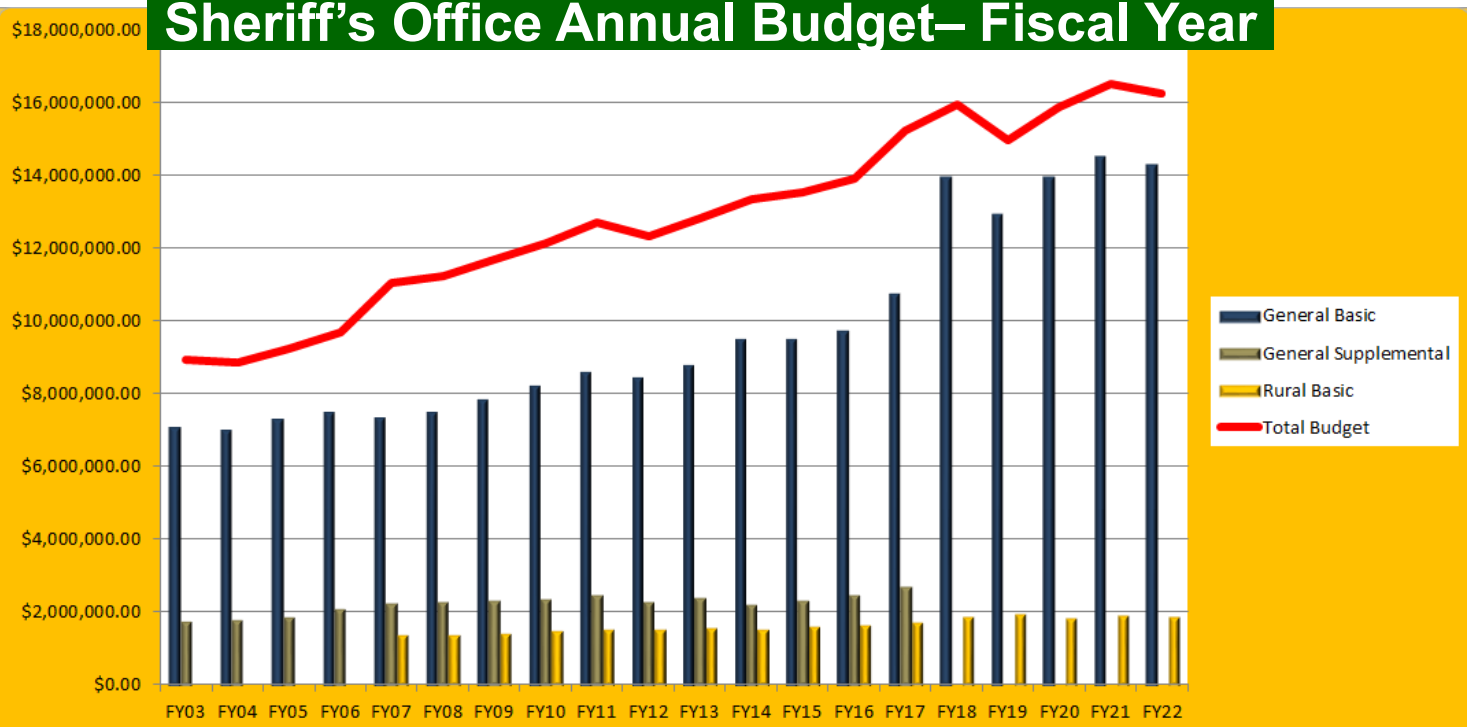
Total Mental Health Orders Served			
	2020	2021	2022
Total Service	769	879	814



Inmate Commissary Fund Revenue



Sheriff's Office Annual Budget— Fiscal Year



DOY and EOY 2022:



During the annual Black Hawk County Law Enforcement Association's Christmas Party, Sheriff Tony Thompson announced the 2022 Deputy and Civilian of the Year for the Black Hawk County Sheriff's Office. These awards, along with recognitions for about 10% of the entire staff (Certificate of Merit Awardees) for jobs well done during the year were awarded at the Waterloo Moose Lodge. What makes these recognitions even more special is that they come not just from supervisors but recommendations from peers also.



This year's Civilian of the Year is Colton O'Connell, Detention Officer with the Sheriff's Office. O'Connell has been with the agency since 2017 and has been recognized three years in a row as a top performer in the organization. "Colton was cited this year for his outstanding organizational skills, a friendly disposition with all who work with him, and using absolutely no unscheduled sick time since being hired." says Sheriff Tony Thompson.

Our Deputy of the Year, Zach Holbach, has been with the agency since 2013. He is currently assigned to the 3rd shift Patrol and was recognized by both peers and supervisors for his being a "go-getter" and one who is constantly able to get things done. "Zach has an uncanny ability to recognize faces and names. He remembers inmates, recognizes warrant holders on the streets and aids in investigations often. For the year 2022, he had 107 arrests, 73 assists and was listed on 453 traffic stops in the county." says Sheriff Thompson.



Field Services Division:



FROM THE COMMANDER-

The Patrol and Investigative Divisions provide the emergency response and the criminal investigative functions of the Sheriff's Office to the citizens whom live and visit Black Hawk County.

The Patrol Division is staffed 24/7/365 and stands ready to respond to any call for assistance within our jurisdiction and we proactively patrol the communities that we serve to enforce law infractions. Our investigators support the Patrol Division and acquire responsibility over the more complicated or serious investigations/incidents.

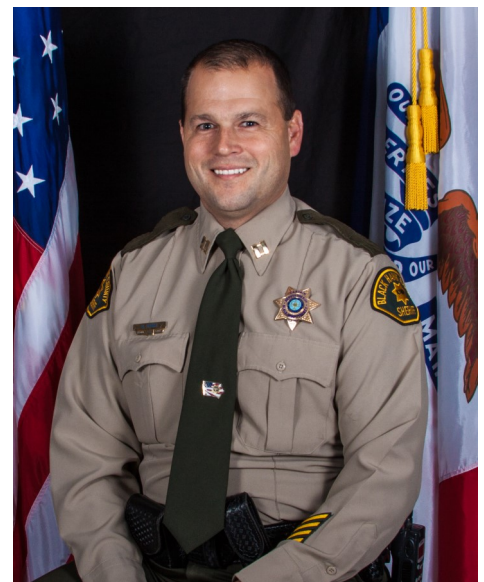
One notable addition to the Investigative Division this year was having one of our investigators complete polygraph training to become a trained/certified polygraphist. The ability to administer polygraphs is a force multiplier both in criminal investigations and during our pre-employment selection process.

In the early to mid-1990's, our agency went through a mass hiring surge when preparing to open the facility we presently operate. Based on longevity projections of current staff tenure, the next 5-7 years our office will likely see many sworn staff reach and qualify for their retirement eligibility.

One particularly challenging area in law enforcement nationwide the last few years has been employee recruitment, including the Deputy Sheriff position. Our Field Services Division is largely responsible for the hiring process of sworn staff and we take this mission seriously to provide our community with the very best representation from our agency. We are looking to hire and appreciate any and all referrals of qualified applicants who possess a strong moral compass and are 100% committed to selfless service.

Our deputies stand ready and prepared to assist those who are in need of our services and we look forward to the honor and privilege of serving our community in 2023.

Captain Mark Herbst, Chief Deputy
Field Services Division Commander



Field Services Division:

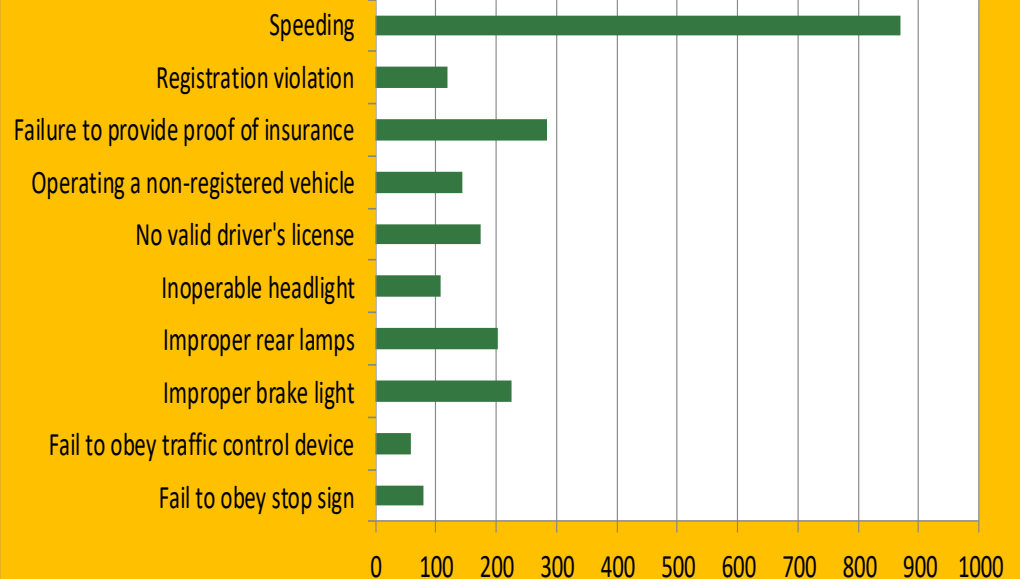


General Stats

	2020	2021	2022
Calls for Service	6,906	8,230	6,888
Arrests	2,675	2,807	2,548
Accidents			
Fatal	2	3	2
Property Damage	164	199	190
Injuries	27	55	47
Citations Issued	2,739	2,804	3,045
Warrants Served	1,367	1,507	1,579
OWI Arrests	214	220	166
Theft Arrests	51	52	34
Drug/Narcotics Arrest	295	494	363



Most Issued Citations by Charge



Jail Services Division:



FROM THE COMMANDER-

Thanks to the large reduction in Covid cases throughout the country, we were able to largely resume “normal” operations at the jail in 2022. I say that fully acknowledging Covid is still something we take seriously as any communicable disease in a jail setting can easily wreak havoc upon our population. With that in mind we continue to engage in several of the enhanced cleaning processes we undertook during the height of the pandemic, and we still quarantine inmates as needed. Covid trends are something we continue to monitor so we can be as proactive as possible as we do all we can to keep both our staff and inmates safe and healthy.

The number of people processed into the jail in 2022 continued to climb as 6,130 people were booked in over the course of the year. Despite the increase in bookings, the jail’s average daily population for the year actually dropped to 250 from 2021’s average of 263. This can primarily be attributed to an inexplicably low inmate population during the summer months of June and July. These months are historically when the jail sees its highest counts so this was a welcome change.

When fully staffed the jail employs 68 security staff which is comprised of sworn and civilian officers, 12 master control technicians, 12 booking clerks, two commissary clerks, and one licensed social worker. Over the past couple of years the number of applicants for these positions had noticeably decreased which has led to some staff shortages, but it appears that those numbers are on the rebound. I’m hopeful that trend continues going forward.

In an effort to ensure a safe and secure environment for all, a body scanner was purchased in 2022 that should help ensure no contraband enters the jail. After working with the Iowa Department of Public Health to get the proper licensing for the scanner and spending the last few months getting staff trained on the use of the machine, we are almost set to begin scanning arrestees as they come into the jail. This technological advancement will no doubt be a great asset in detecting weapons, drugs, or any other contraband that arrestees may attempt to conceal from staff.

As always, please don’t hesitate to reach out if you have any questions, comments, or concerns.

Captain Nathan Neff
Jail Administrator



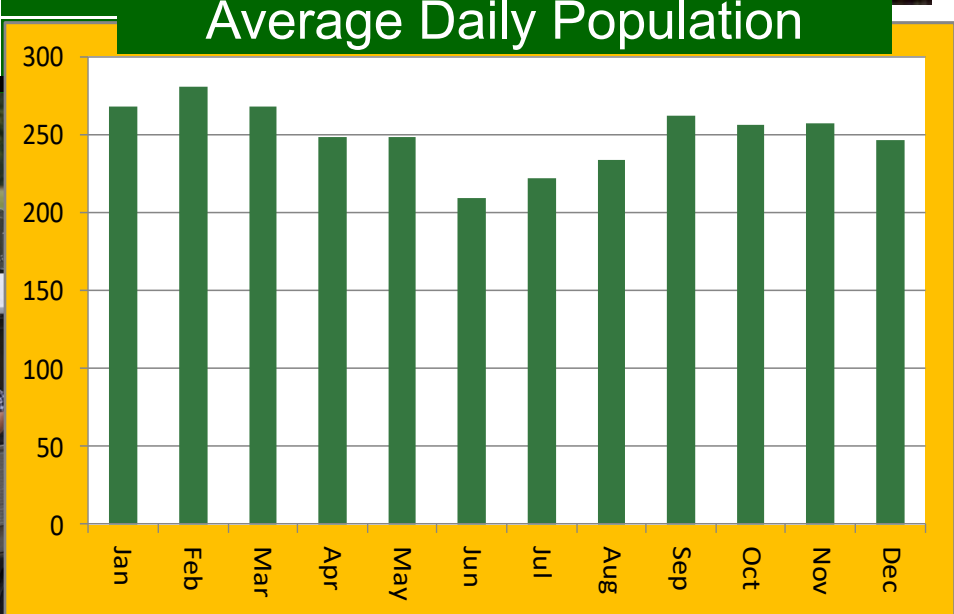
Jail Services Division:



Daily Activity			
Averages	2020	2021	2022
Average Population	222	262.7	249.9
Jail Bookings	4,952	5,743	6,130
Jail Transports	452	494	591

Inmate Demographic Summary

Race	Male	Female
Black	1,821	644
White	2,655	1,152
Asian	87	10
Indian	7	5
Total Inmates	4,574	1,811
Hispanic		
Yes	264	
No	6,121	



Special Services Division:



From the Commander-

The year 2022 brought back a better sense of normalcy after COVID-19, for the most part, has eased. Hopefully, it does not make a resurgence in the coming months. I continue to manage the Special Services Division at the Black Hawk County Sheriff's Office. This division includes the areas of Civil, Clerical, Training, Information Technology and Records.

Civil workload has returned to a more normal status. Civil Deputies serve the papers and execute the court orders which you and the courts submit to us for service. This past year, we served 11,271 of these documents, which is up about 5% over the year 2021.

Our Clerical staff enters the papers and gets them ready for service, among many other duties, as they support all divisions at the Sheriff's Office. They are who assist you at our front counter and answer the main phone lines.

Training takes place primarily at our Raymond Range Training Facility – a source of great pride for us. It is a regional hub for training many of our law enforcement partners/agencies and other entities.

Information Technology is ever-changing and there's always something that needs upgrading or replacing due to equipment quickly becoming obsolete and/or due to threats from the outside that require better technology. IT staff's main focus again this year is the replacement of our county-wide criminal justice information system software, with plans to go live with it in 2023. We also are working on a new updated website which you should be able to access in the coming months.

Records staff maintain our data and continue to provide you with the records you request that we can release per current laws. These laws are still fairly new and are open to interpretation at times, so they can get tricky and require legal advice.

I welcome any questions or comments you have, and thank you for your continued support. Happy New Year!

Captain Reinhard Boeschen

Special Services Division Commander

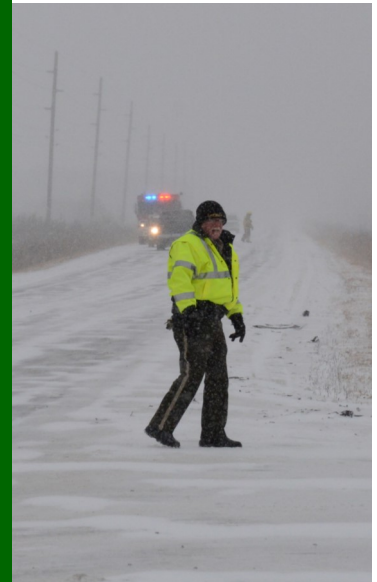


Special Services Division:



Civil Processes

	2020	2021	2022
Executions	1,007	1,270	1,673
Real Estate Sales	76	61	87
Condemnations	13	7	3
Writ of Attachment	0	0	0
Garnishments	1,015	1,268	1,676
1.1020.1 Levy	0	3	0
1.1020.2 Levy	2	1	1
Cash Register Levy	0	0	1
Demand	6	6	4
Security Lien	0	0	1
Temporary Protective Order	171	149	162
Writ of Ejection	379	329	488
Writ of Possession	7	2	1
Writ of Replevin	15	21	18
Papers Served	8,047	9,792	10,318
Papers Un-Served	879	956	953
Total Processes	8,926	10,748	11,271



2022 represents a 5% increase in services for the Civil Division over 2021. Most of this work occurred with short staffing due to assisting the jail division with their short-handedness, so our hats off to the Civil Division staff on accommodating this additional work with less staff!

Administrative Services Division:



As our organization continues to address the demands and growing issues that face law enforcement as a profession, we are always searching for additional staff to add to our family. We are constantly looking to add additional diversity, new perspectives, and deeper impact to our ranks. If what you have seen in this annual report has sparked an interest, please take a moment to take a look at our organization and consider one of the various career paths that we offer. Our pay and our benefits are well worth the look, but the impact that you have on your community and the folks that you get to work with will more than compensate you.

They say that if you are doing something that you love, you'll never work a day in your life. We want to introduce you to that job that you will love and want to turn into a career! Please visit us on-line at: www.bhcsso.org and research our employment opportunities. Come join our team and become a

- Deputy Sheriff
- Civilian Detention Officer
- Master Control Technician
- Booking Clerk

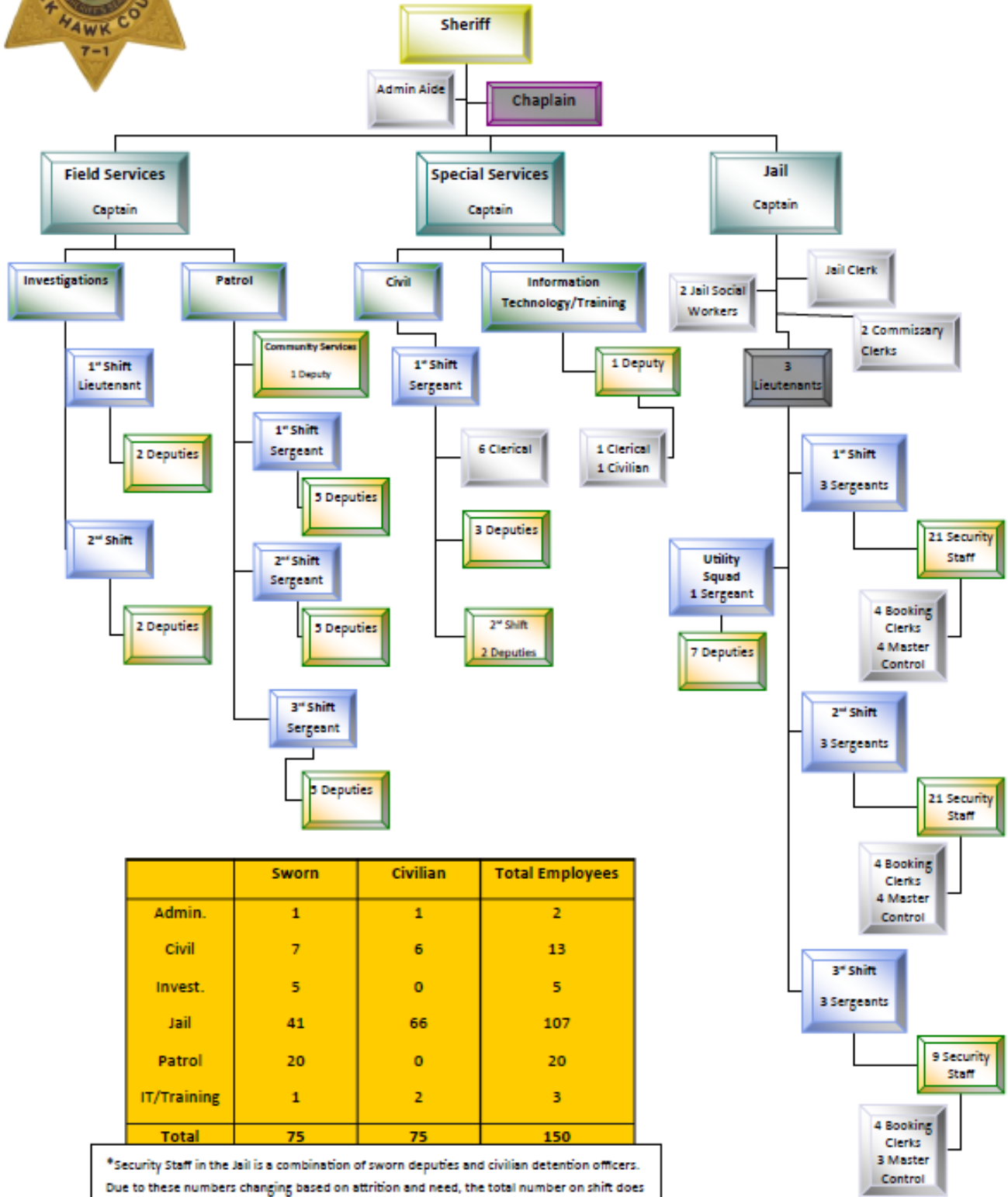
and watch your career take off with the Black Hawk County Sheriff's Office while doing something meaningful and important for the communities that we serve.



Administrative Services Division:



Organizational Chart



	Sworn	Civilian	Total Employees
Admin.	1	1	2
Civil	7	6	13
Invest.	5	0	5
Jail	41	66	107
Patrol	20	0	20
IT/Training	1	2	3
Total	75	75	150

*Security Staff in the Jail is a combination of sworn deputies and civilian detention officers. Due to these numbers changing based on attrition and need, the total number on shift does not change but the number of civilians vs. sworn can change from time to time.