

TONY THOMPSON, SHERIFF

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SHERIFF
BLACK HAWK COUNTY

MISSION STATEMENT

It is the mission of the Black Hawk County Sheriff's Office to provide professional, high quality and effective law enforcement, correctional and court support services in partnership with the communities we serve. We, the members of the Black Hawk County Sheriff's Office, believe that our work has a vital impact on the quality of life in our county. To demonstrate our commitment to our profession, on and off duty, we subscribe to the following values;

PRIDE

The office recognizes that its employees are the vital component to the successful delivery of law enforcement, corrections and court support services. We believe we can achieve our highest potential by actively involving our employees in problem solving and outwardly demonstrate our support for and pride in our staff.

INTEGRITY

Integrity is defined as being honest, moral, upright and sincere. Public trust can only exist with our integrity and respect for one another. At the very foundation of the Black Hawk County Sheriff's Office is the expectation of the highest level of integrity in its employees.

PROFESSIONALISM

Recognizing the changing and diverse needs of the communities we serve, the Black Hawk County Sheriff's Office promotes and encourages a policy of professional individual excellence, which is passionately delivered and enhanced by continuing education, training, and administration support. This commitment is evidenced by the expected outward demonstration of that professionalism to our citizens.

FAIRNESS

Sheriff's Office members shall uphold laws in an ethical, impartial, courteous, and professional manner while respecting the rights and dignity of all persons. We shall strive to achieve a balance between enforcement and community needs which reflects both the spirit and the letter of the law. We support an organizational climate of mutual trust and respect. We endeavor to always be fair and impartial in our decisions and responses to issues which fall within the confines of our assigned duties.

"Excellence in Law Enforcement"